

July 22, 2021



the insider

Your Employee Newsletter



Insurance Table Sits

Submitted by: Jessica Choate, Agency & HR Facilitator

It is almost time for open enrollment for our Health, Dental and Vision insurance. On Tuesday August 3rd, from 11-12:30, there will be individuals here, from the insurance brokerage company, to answer any questions regarding our insurance, and to let you know about new options that will be offered.

We ask everyone to stop in and have a quick chat, even if you aren't planning on making any changes. We want to make sure everyone is aware of and understands the new policies that will be offered.

Kennel staff please start going at 11am, to allow you time before we open. Admin staff please go after Noon.



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IN THE KNOW

Events, Celebrations, Campaigns
and MORE!

Daisy Award Winner

Submitted by: SPCA HR Facilitator

We are changing up the Daisy Award!!!

Typically, the winner of the Daisy Award is emailed a list of questions and their response is submitted in this newsletter. However, starting with this winner, Sheila Rieger, we had her fellow teammates fill out the questionnaire for her, giving funny uplifting responses showing how well they know their teammates.

What brought Sheila to the SPCA? All of the rabbits and guinea pigs! They are all her babies!

If Sheila could travel to any place in the world, where would that be and why? Anywhere...as long as it's with Kent!

What is Sheila's favorite animal? Black and white kitties!

What would Sheila's best advice be? If everyone just had one piece of candy a day, then a smile would follow!



Congratulations Sheila!
And thank you for all that you do for the SPCA. You always have sweet treats and a smile to share!

**You're
Pawesome!!!**

HR Corner

Submitted by Jessica Choate, HR Facilitator

Log-on now to obtain information on a variety of wellness topics. In order to use the website, follow these steps: Go to www.anthemap.com. Click Member log-in. Company name, enter: SPCA of Cincinnati.

July 2021: Take a Summer Break From Burnout

Summer can be an ideal time to take a break, re-energize from the stresses of life, and reconnect with what's important to you.

Plan Your Vacation Well to Get the Most Out of It

If it lasted forever, it wouldn't be a vacation. Yet many people dread the return to their routine as strongly as they anticipated their getaway. Call it the "post-vacation blues."

LEARN MORE on the EAP Website!



What In the SPCA?

There were no winning answers for the previous "Insider" Riddle Me This. The correct answers were: 1) Umbrella, 2) Letter R, 3) Lunch & Dinner

Let's play Word Scramble!!

To your right is a 7-word phrase that has been scrambled. Using the blanks as a guide, move the letters around to reveal a statement of something happening at the SPCA.

Once you are confident in your answer, you MUST text: **GOT IT** to 513-504-3196. Include your name and the answer to the current Word Scramble in the text message. The first team member with the correct answer by 6:00pm, on the day of the newsletter's distribution, will receive a sponsored prize! If no one guesses correctly, the prize will roll over to the next 'Insider'.

For this edition, the prize is a \$10 Starbucks Gift Card! Don't miss out on this delicious reward!

The winner's prize will be dropped off at the front desk for claiming. If there are any questions, you can reach Jessica Choate at Jchoate@spcacincinnati.org.

Can you unscramble the scramble?

SPCA CINCINNATI Word Scramble

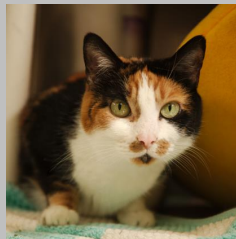
aarLsnrfnotlnteoaspf

amnvrotprirrisaogtrmis

--

What animal has the world's fastest punch?

Fun Fact on Page 6! Read on...



First Every Plant Swap!

Submitted by: Denise Jones, Senior Operations Mgr.

What better way to bring a smile to someone's face, than plants and animals?!

Thanks to Sue Henson, who has brightened many days of her fellow co-workers by bringing in her plant finds. I feel it is time for us all to get involved.

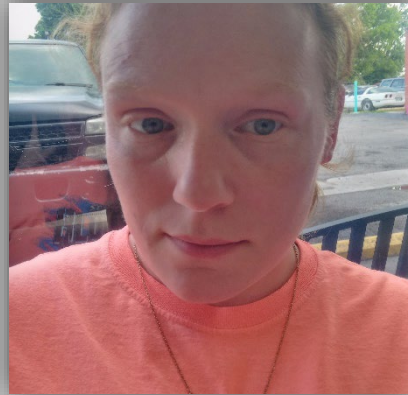
The SPCA Cincinnati plant swap is really easy and is an opportunity to learn about plants. **If you would like to participate all you need to do, is bring a potted plant to work on July 26th, that has at least a \$5 value.**

At 11:45am, we will place the plants on a table numbered. All the participants will draw a number out of a pot, which will determine which plant they will give a forever home to.

No need to sign up, just bring your plant on July 26th, and hopefully we will be able to continue every month!



Welcome New Team Members!



Summer Brown

DOH: 7/15/21

Kennel Technician



Melissa McCane

DOH: 7/20/21

Kennel Technician



Pictures From Our Recent Transport

Submitted by: Mike Retzlaff, Interim President & CEO

It takes a village! Thank you to staff and volunteers who helped unload all of these animals!



Volunteer Services

Submitted by: Erin Lawson, Volunteer Services and Foster Manager

In the last week, we have had 56 adoptions (38 cats, 16 dogs and 2 small animals)!!

Welcome! Please join me in welcoming our July 17th, 2021 New Volunteer class to the SPCA Cincinnati team! Welcome to... Debbie Belza, Ken Blaize, Olivia Cox, Caitlyn Doherty, Cathy Helferich, Marla Knapp Kilburn, Gregg Lair, Karen Litz, Facundo Marron, Kathy Pack, Dianne Roach, Kate Rokhina, Maureen Sargent, Amanda Schrichten, Malika Smoot, Liz Sutton, Jennifer Waymire, Angela Weisman, Holly Wentz, Evelien Woolard, Alyson Yeager! We're thrilled to have you on our team!

Foster Animal of the Week! Meet Nola and her puppies! Nola and her 6, 4-week-old puppies came to us on Sunday from Louisiana and are in need of foster for the next month. Nola is a super sweet, super gentle girl and her puppies are the cutest things! They would need a quiet room where they would be separate from other animals. If you don't have experience, that's okay! We have resources and materials that will help you. If you or someone you know would be able to foster Nola and her pups for about 4 weeks, please let me know! We want them out of the shelter and into a home ASAP!

Volunteer Services cont.

More Animals! All of the animals are here! We got 149 animals from Louisiana on Sunday (thank you to those who helped out that morning - y'all rock) and another 28 dogs from Georgia this morning. Please abide by all signage regarding these new arrivals!

Help Needed - Monday Walk

Teams: We're looking for an individual or two who would be willing to pull dogs for the Monday walk team! If you don't know how to pull, no problem, we'll get you with a team lead so they can show you the ropes of leading walking teams. If you are interested in taking on this leadership role within the dog walkers, please let me know! Please remember that without pullers, we can't have walk teams!

Cleaning Help Needed: Due to our busy season, we're asking for some help cleaning our cat areas (Cat Center and Kitten Nursery). You will see shifts open 9am - 12pm each day for this role. No experience is needed; we'll show you exactly what to do! If you sign up for this shift, you will need to head to the Cat Center upon your arrival and let the employees know you're there to help clean. They'll show you what to do from there!

Community Outreach: We are still looking to add to our Chow Now Pantry team! If you want to help provide pet food to families in need and spend time a gorgeous community farm with some awesome people, this is for you! We need assistants as well as drivers. For more information, reach out to me!

Upcoming Events:

July 23rd: Chow Now Pantry at Tikkun Farm; 12pm-4pm
July 24th: Simmonds Farm Adoptions; 10am - 2pm
July 29th: ERA Animal Rescue Donation Drive; 12 -2pm
July 30th: Chow Now Pantry at Tikkun Farm; 12pm-4pm
July 31st and August 1st: Chow Now Pantry Collection at Sharonville; 12pm - 3pm
August 2nd: Humane Education: Sharonville Touch-a-Truck; 9:30am - 1pm
August 5th: Mobile Adoption Unit - Dogs - Bark in the Park with the Cincinnati Reds; 4:30pm - 8:30pm
August 7th: Simmonds Farm Adoptions; 10am - 2pm
August 12th: Humane Education: Traditions at Camargo Senior Living Facility; 2:00pm - 3:30pm
August 14th: Humane Education; Dog Days of August at Harley Davidson - Mason; 11:30am - 3pm
August 14th: Simmonds Farm Adoptions; 10am - 2pm
August 14th and 15th: Chow Now Pantry Collection at Sharonville; 12pm - 3pm
August 21st: New Volunteer Orientation; 9am - 12pm
August 25th: Mobile Adoption Unit - Dogs - Kirrikan Spirits; 5:00pm - 8:00pm



A Mantis Shrimp has the most powerful punch!

Folded away beneath its body - much in the way that terrestrial praying mantises tuck their limbs beneath them - is a pair of lethal, club-like front legs, or "dactyls".

If threatened, the peacock mantis shrimp can whip out these appendages at speeds of 23 m/sec (75 ft/sec). That's 50 times faster than the blink of an eye, or about the same as the trajectory of a .22 caliber bullet - and with a force some 100 times that of its weight, making it the strongest self-powered strike by an animal.

July Birthdays

- Benjamin Coffey - July 10th
- Nancy Reynolds (Rinkoski) - July 12th
- Denise Jones - July 13th

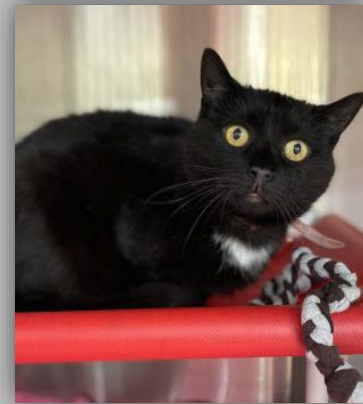
July Anniversaries

None

July Awareness

- July 10th - Don't Step On A Bee Day
- July 11th - All American Pet Photo Day
- July 15th - National Pet Fire Safety Day
- July 31st - National Mutt Day

Upcoming Events



Our boy Charlie!

Please refer an adopter.

SPCA Campaigns

Paw it Forward! BY SPONSORING A SHELTER ANIMAL AT THE



spca
cincinnati

SPECIAL THANKS TO
DUNKIN'

HOW CAN YOU HELP?

All things SPCA Cincinnati can be found on our website. Encourage everyone to visit TODAY!

www.spcacincinnati.org

Donate to help the animals in our care

Support from people like you helps us protect lost, abandoned, and mistreated pets in our community. Your generous gift will help provide:

- Food and shelter
- Medical care
- Loving adoptive families
- And so much more

